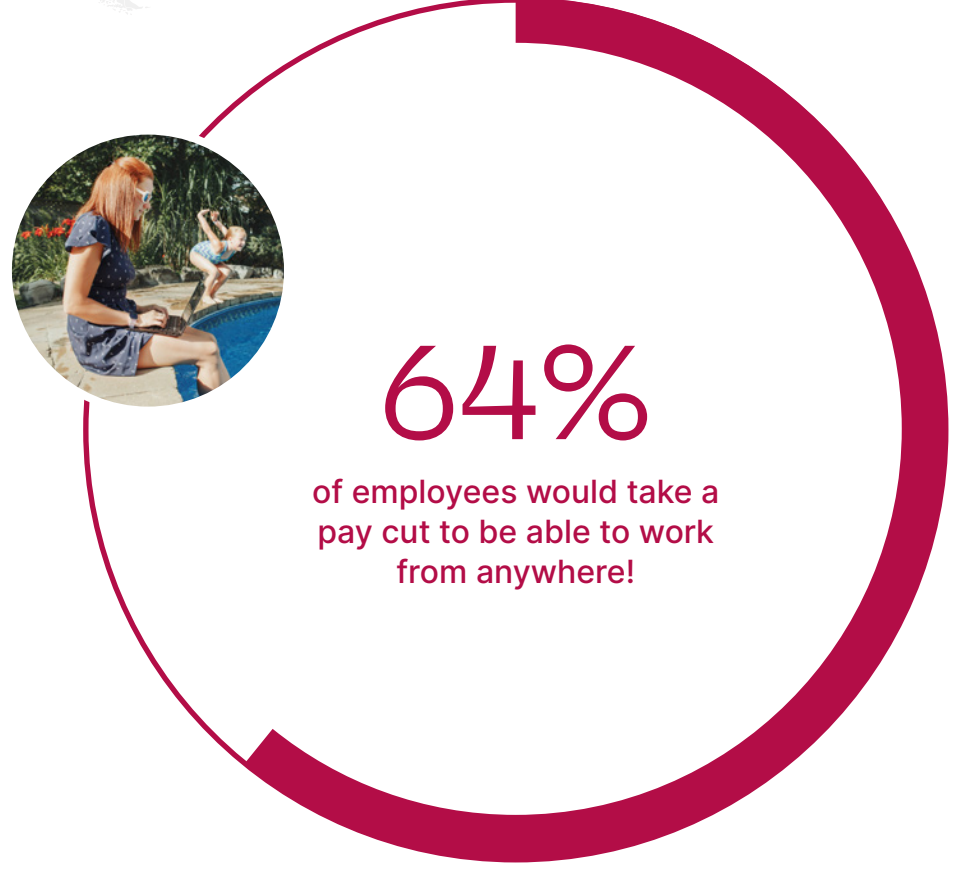




The Everywhere Workplace is here to stay

The Everywhere Workplace survey reveals a strong desire to work from anywhere. Seven in ten respondents would prefer the ability to work from anywhere over receiving a promotion.



- 42%** would prefer a hybrid work model.
- 30%** would prefer to work from home.
- 15%** would like to work from anywhere.
- 18%** would take up to a 10% cut.
- 7%** would take up to a 15% cut.
- 4%** would take a pay cut of more than 15%.



Digital Nomads

The rise of the digital nomad is here. While 21% of respondents claimed to be a digital nomad before the start of the pandemic, since the pandemic began, an additional 23% of respondents now consider themselves to be a digital nomad.

The benefits of remote work are hard to beat:

- 40%** are saving money due to remote work.
- 43%** cite a better work/life balance.
- 43%** have taken advantage of a flexible work schedule.
- 47%** have enjoyed time savings due to less commuting.

It's not all roses. One in ten respondents claim that remote work has negatively affected their mental health. Around half (49%) reported some kind of negative effect due to remote work.

The gender divide is real

The benefits of remote work differ between men and women. The top benefits of remote work include:



Men:

Avoiding office politics (50%), eating healthier (49%), and increased productivity (49%).



Women:

Better work/life balance (54%), time savings due to less commuting (54%), and a flexible work schedule (53%).

Of those who said they have been negatively affected by remote work, men had more career concerns than women.



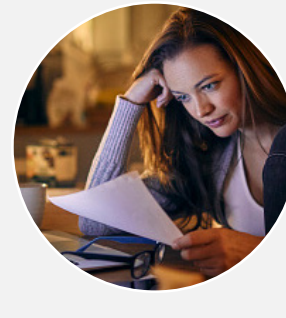
56%

of men claim to have been passed over for a promotion.



57%

of men say they don't get to spend as much time with senior leaders.



56%

of women say that remote work has negatively affected their mental health.



52%

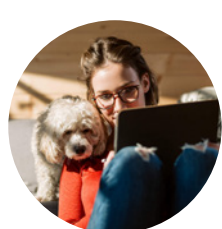
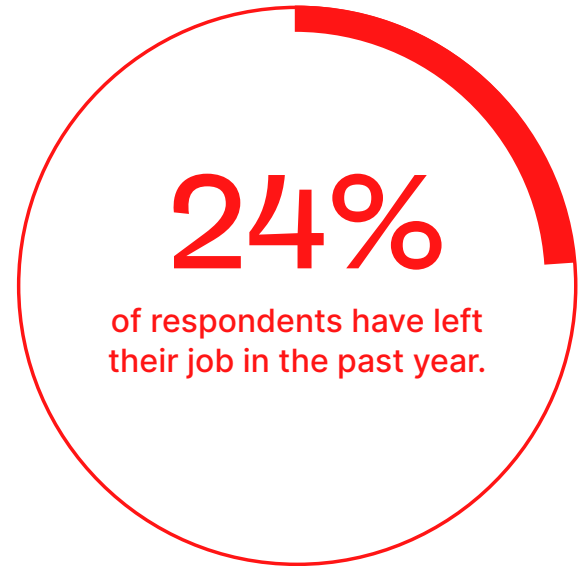
of women said they were expected to work longer hours than when they went into an office.

The remote shift is driving the "Great Resignation" and has shifted employee attitudes

Just under a quarter (24%) of respondents have left their job in the past year, and 27% are considering leaving.

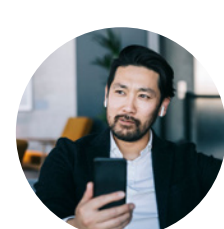
According to respondents, the top reason for quitting a job was leaving for a job that offered more flexibility (12%).

If an employer enforced a full-time return to the office policy, 24% of respondents would quit their job. Of the 47% of individuals who relocated during the pandemic, nearly half (48%) said that they would relocate back to where they moved from.



16%

of IT professionals would leave their job if forced back to the office, versus 8% of workers in other office positions.



35%

of IT professionals anticipate changing jobs in the next six months versus, 26% of office workers outside of IT.



For more information, read the full Everywhere Workplace Report [here](#).

[Read the report](#)